

# Jermaine Thomas, II

216.647.1559 | thomasjermaine26@gmail.com | Cleveland, OH

Thomasjw.net

## PROFILE

An innovative, high-achieving, results-oriented leader who is focused on delivering superior results with well organized, creative and strategic thinking. Outstanding interpersonal skills, with a record of creatively solving problems. Respected leader with the ability to train and manage diverse teams to deliver peak performance.

## PROFESSIONAL EXPERIENCE

### **GRADUATE HALL DIRECTOR** TEXAS CHRISTIAN UNIVERSITY JULY 2020 - JANUARY 2021

- Supervised and mentored a staff of six Resident Assistants, facilitating biweekly and 1:1 meetings with 2 Co-Hall Directors
- Adjudicated residential conduct cases and sanctions in accordance with University policy through restorative justice ideals
- Maintained the upkeep of a new, 50-resident fraternity hall through walkthroughs and work orders
- Showcased emergency response and crisis management through on-call duty rotation

### **GRADUATE IFC ADVISOR** TEXAS CHRISTIAN UNIVERSITY JULY 2020 - JANUARY 2021

- Advised team of 7 IFC Executive Board Members, conducting weekly 1:1 meetings with 4 board members
- Advised NPHC, IFC, NPC, MGC chapters through Chapter Coaching meetings with students who hold President, New Member Educator, and Risk Management positions
- Created and promoted social media graphics

### **LEAD CENTER INTERN** UNIVERSITY OF CALIFORNIA, BERKELEY MAY 2019 - JULY 2019

- Created Emotional intelligence workshop with a slide deck and facilitators guide for Cal Facilitation Team
- Improved modes of collecting and analyzing contact information and Recruitment/Intake information
- Participated in weekly critical thinking discussions based on higher education and social justice issues
- Recommended ways to improve CalGreeks website to highlight critical information for potential new members

### **STUDENT AMBASSADOR** ARMSTRONG STUDENT CENTER, MIAMI UNIVERSITY AUGUST 2018 - MAY 2020

- Greeted and engaged guests of the Armstrong Student Center, including students, faculty, alumni, and community members.
- Assisted guests in the utilization of multiple resources in the Armstrong Student Center
- Managed and maintained multiple room reservation systems used by the Armstrong Student Center and across campus.

### **SUMMER SCHOLARS PROGRAM COUNSELOR** MIAMI UNIVERSITY JUNE 2018 - JULY 2018

- Facilitated a group of 12 high school students through nightly topic discussions, college prep workshops, and diversity dialogue
- Worked with 15 other program counselors to schedule nightly activities for 190 high school students that were accessible and engaging for most of our students
- Facilitated conflict mediation sessions between high school students
- Participated in on-call and duty rotation
- Obtained training on LGBTQ+ Safe Zone, active listening, facilitation, and diversity

### **CASHIER** DAVE'S MARKETS, GARFIELD HEIGHTS, OHIO AUGUST 2014 - AUGUST 2017

- Scan and bag groceries items in a timely manner to allow constant flow and short lines
- Handle customer tenders correctly, including checks, cash, and credit or debit cards
- Greet engage and thank customers in a kind way that made them feel welcomed and appreciated

## AWARDS

GREEK MAN OF THE YEAR - SPRING 2020  
PRESIDENT'S DISTINGUISHED SERVICE AWARD - SPRING 2020  
MIAMI UNIVERSITY LOVE AND HONOR CUP - FALL 2019  
NASPA REGION IV-E UNDERGRADUATE RISING STAR - FALL 2019  
RICHARD A. LUDWIN SCHOLARSHIP - FALL 2018

## AFFILIATIONS

NASPA Undergraduate Fellowship Program 2018 - 2020  
Scholar Leader Living Learning Community- 2017 - 2018  
Kappa Alpha Psi Fraternity, Inc - Spring 2017 - Present

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## COMMUNITY ENGAGEMENT AND LEADERSHIP

### **NPHC PRESIDENT**

*MIAMI UNIVERSITY*

*JANUARY 2019 - DECEMBER 2019*

- Organized the council into 4 committees (Philanthropy, Greeks Step Up, NPHC Week, and Step Show) to focus on reaching council goals effectively
- Facilitated bi-weekly meetings for a council of 35-45 members
- Chaired the 2019 Stroll-Off committee, sold over 300 tickets and donated \$500 to the local food pantry
- Promoted Tri-Council relationship building with Inter-fraternity Council and Panhellenic Council

### **CO-MODELING DIRECTOR**

*MIAMI UNIVERSITY FASHION & DESIGN*

*MAY 2019 - MAY 2020*

- Supervised ICON Class of 60 models in weekly rehearsals
- Organized and executed Model Castings with Executive Board team members to audition over 200 models
- Coordinated monthly Model & Lifestyle Committee meetings to teach skills on social media branding, and develop runway and commercial modeling techniques

### **SECRETARY**

*MIAMI UNIVERSITY*

*GOSPEL SINGERS*

*AUGUST 2017 - MAY 2019*

- Recorded and analyzed member attendance, membership dues, and contact information
- Composed weekly emails to remind members of important news, performance details and rehearsals
- Complied with Miami University room booking process to book rooms for executive board meetings, rehearsals and performances

### **PRESIDENT**

*KAPPA ALPHA PSI FRATERNITY, INC. - KAPPA DELTA CHAPTER*

*MAY 2018 - NOVEMBER 2018*

- Coordinated logistics of numerous events during the semester and lead agenda for bi-weekly chapter meetings
- Oversaw all operations and activities and enforce the constitution, laws, traditions, and rules at all times
- Monitored activities of members to ensure fulfillment of duties; managed relations with Greek office and headquarters

### **PEER MENTOR**

*MADE@MIAMI PRE-SEMESTER PROGRAM*

*AUGUST 2018*

- Cultivated deep working relationships with 13 other mentors to ensure a united front with program participants
- Conducted in-depth conversations around identity development and other topics surrounding diversity
- Obtained LGBTQ+ Safe Zone Training, Active Listening, and Campus Resource training

## SKILLS

- NATURAL LEADER
- CRITICAL THINKER
- PROJECT IMPLEMENTATION
- STRATEGIC PLANNING
- PUBLIC SPEAKING
- COLLABORATION
- CREATIVE NATURE
- ADAPTABILITY
- ORGANIZED
- MS OFFICE
- STARREZ
- MAXIENT
- VEOCI

## RELEVANT TRAININGS

- Question, Persuade, Refer (QPR) Training, July 2020
- Mental Health First Aid Training, July 2020
- LGBTQ Foundations & Advocacy, July 2020
- Behind Closed Doors Crisis Management Training, July 2020

## EDUCATION

### **MIAMI UNIVERSITY | 2016-2020**

BACHELOR OF ARTS: MEDIA AND CULTURE  
BACHELOR OF ARTS: FASHION - ENTREPRENEURSHIP

## OTHER EXPERIENCES

UNV 101 Undergraduate Assistant 2019, D.O.S/AVP Search Committee 2018, Presidential Working Group on Diversity and Inclusion 2018, Acropolis Peer Mentor 2018 & 2019, AFLV Central 2018 & 2019, LYLAS Fashion Show Coordinator 2018, NYC Media 2019, Inside Hollywood 2020, Big XII Conference on Black Student Government 2017 & 2018

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## REFERENCES

### **STEVEN PROFITT**

*MIAMI UNIVERSITY  
SENIOR ADMISSIONS  
COUNSELOR,  
ADMISSIONS OFFICE*

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### **SHAYNA SMITH**

*MIAMI UNIVERSITY  
ASSISTANT DIRECTOR FOR  
DIVERSITY INITIATIVES,  
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EXPLORATION AND SUCCESS*

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### **COLLEEN BLEVINS**

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DIRECTOR OF GROWTH,  
PHIRED UP*

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